PSAI Committee Reports
April 15, 2026

AWARDS COMMITTEE

The 2026 Awards Committee was officially established at the beginning of the month and held its first meeting on Tuesday April 7. The committee exists of the Executive Committee (Carl Arriola, Joe Payne, Chris McCarthy, Steve Ritter, Trevor Inman, Danny Schaver); two members from Committee Leadership (Becky Peltzer, Jordan Serenkin) and one representative from the Gump Family (Nancy Gump). The committee's first line of business was to establish the timeline for awards. This was established as follows:

> Nominations open May 4 (May the fourth be with you!)
> Nominations close Aug 3

The committee will then meet in the first or second week of August to decide on award winners.

The committee's second line of business was to make a determination regarding the proposed Award for Supplier Excellence. This topic was discussed and debated in depth. Final decision on the topic was to make the following recommendations to the Board of Directors:

Note: Possible Board Action

1. The Awards Committee recommends to the Board of Directors that they do not proceed with the proposed Award for Supplier Excellence during the 2026 Awards process.
2. The Awards Committee recommends to the Board of Directors that they task a different committee with the development of a recognition program for Supplier Company Members.

CERTIFICATION COMMITTEE

Dear Board,

Non-Route Service Technician Certificate Program

After submitting the 8 Knowledge Domains for this Program and our thoughts as to how this program could work to the Training Committee at the EDGE Summit in March, assisting where needed in completing this Certificate Program is our #1 Priority. We are available any time for any help that we can provide - at "arms-length" of course - to the Training Committee.to complete this program as soon as possible.

PSAI Certification Program

The State of Oklahoma reached out to us about the PSAI Certification Program now being available online via the Learning Management System (LMS). They may be interested in establishing our Certification as being valid for their state.

Re-Visit 50 State Certification Program
As discussed in last month's Report to the Board, we are looking to update our 2024 Survey of all states in an attempt to have PSAI Certification recognized as being valid in each state. The call referenced above from the State of Oklahoma is very encouraging! We would like to request additional volunteers to assist with this project. We will provide "talking points" to assist with this effort.

Respectfully submitted,

Jeff & Becky

EVENTS COMMITTEE

Dear Board,

Convention and Trade Show - Daytona - November 3-5, 2026
We formed an "Interactive Event Task Force" for the Daytona Convention for the purpose of exploring what is "Up and Coming in Our Industry" and how we can incorporate this into our "Hands On Learning" (HOLLway) approach to education. The Task Force met on March 17th and determined that "Vacuum Technology" is the newest topic in the evolution of our industry and one that everyone needs to understand. Calls were made to a variety of Suppliers and other subject matter experts over the next several weeks and the Task Force met again on April 1st to discuss these thoughts, opinions, and ideas. . .

We will present our findings to the entire Events Committee at our next meeting on Tuesday, April 14th.

Also at this Meeting, each Committee Member is to have recommendations of themes for the General Session and Breakout Sessions.

Respectfully submitted,

Jeff & Michelle

LEADERSHIP DEVELOPMENT COMMITTEE

DATE: April 10, 2026
SUBJECT: PSAI Leadership Development Committee (LDC) – April 2026 Report
FROM: Carl Arriola, Past President & LDC Chair
TO: PSAI Board of Directors (BOD)

LDC Formation

The Leadership Development Committee (LDC) was formed in March 2026 and consists of the following members:

Name	Committee Role	Served on 25 Com.	Phone	Email
Carl Arriola	Chair - BOD Past President	Y	(208) 571-4068	carl@portapros.com
Valerie Leonard	PHR certified HR Leader	Y	(615) 878-0754	Valerieleonard4@gmail.com
Veronica Crosier	Executive Director	Y	(304) 640-1564	Veronicac@ewald.com
Joe Payne	BOD President	N	(775) 934-7384	Terrysoperations@yahoo.com
Chris McCarthy	BOD Vice President	N	(412) 327-5287	chris@mrjohnpit.com
Kym Wilkinson	Operator Member	Y	(530) 363-6677	kym@wpsiteservices.com
John Marcucci	Supplier Member	Y	(910) 443-1493	john@walex.com
Daniel Tom	Operator Member	N	(925) 858-7738	daniel@bayareasan.com

Per our charter, the LDC must include at least five voting members: the Past President, one Board member, three members from the general membership, plus the Executive Director (non-voting).

This year, I elected—with Executive Committee approval—to expand the committee to eight members. The roster identifies returning and new participants. This mix provides both continuity and fresh perspective, while also offering greater flexibility in scheduling candidate interviews, recognizing that not all members can attend every session.

March Activities & Decisions

During March, the LDC conducted business via email and reached the following decisions:

1. Executive Committee Slate Recommendation

Following direct email discussions with Chris, Steve, and Trevor, I confirmed that each individual:

- Fully understands the responsibilities of their respective roles
- Has the capacity and commitment to serve the PSAI effectively

Each has agreed to progress within the Executive Committee (effective November 2026) as follows:

- **Chris:** Vice President → President
- **Steve:** Treasurer → Vice President
- **Trevor:** Secretary → Treasurer

Recommendation:
The LDC unanimously recommends approval of this Executive Committee progression.

2. Incoming Secretary – Candidate Process

The LDC unanimously agreed to follow the established process used in prior years:

- Solicit interest from eligible BOD members
- Require completion of an application
- Conduct LDC review of applicants
- Present one recommended candidate to the BOD

On April 6, I sent an email (cc: LDC) inviting eligible members to apply by **April 13, 2026**.

3. BOD Development Gap Analysis

The LDC is initiating a Board development gap analysis to:

- Evaluate current Board skills and dynamics
- Identify gaps relative to PSAI's strategic priorities
- Establish a structured framework for ongoing Board development

Leadership:

- Chris McCarthy (Lead)
- Valerie Leonard (Support)

Chris and Valerie are currently coordinating this effort.

Upcoming LDC Meeting – April 17

Summary Agenda

PSAI LDC Kickoff Meeting – Summary Agenda (April 17, 2026)

- **Opening & Introductions:** Welcome, participant introductions, and meeting grounding
- **LDC Charter Overview:** Review of purpose, scope, and responsibilities
- **Key Discussions & Decisions:**
    - Secretary candidate review and next steps toward Board recommendation
    - Overview of election process, timeline, and alignment with LDC role
    - Planning for candidate interviews
    - Initial gap analysis review and direction for next steps
    - Scheduling of future meetings
- **Wrap-Up:** Meeting feedback, confirmation of action items, and next steps

For the benefit of the reader of this report, the current composition of the PSAI Board of Directors (BOD) is outlined below: *next page*

First Name	Last Name	Email	Position	Start	End
Carl	Arriola	carl@portapros.com	Past President		Nov-26
Joe	Payne	terrysoperations@yahoo.com	President	Feb-19	Nov-27
Chris	McCarthy	chris@mrjohnpit.com	Vice President	Feb-22	Nov-28
Steve	Ritter	steve@tidyinc.com	Treasurer	Feb-23	Nov-29
Trevor	Inman	trevorinman@honeybucket.com	Secretary	Feb-24	Nov-27
Danny	Schaver	danny.schaver@polyjohn.com	Senior Supplier Director	Feb-23	Nov-26
Becky	Peltzer	becky@wastesolutionsofiowa.com	Operator Director	Mar-20	Nov-26
Michelle	Amelse	michellea@satelliteindustries.com	Supplier Director	Feb-22	Nov-28
Jonathan	Sandoval	jonathan@southpoint-rentals.com	Operator Director	Feb-24	Nov-27
Heather	Pauling	heatherp@biffsinc.com	Operator Director	Feb-24	Nov-27
Keegan	Campbell	keegan@ameri-can.com	Supplier Director	Feb-24	Nov-28
Will	Niccolls	will@gogreenlatrine.com	Operator Director	Nov 2025	Nov-28
Rich	Stricklett	rich@akingsthrone.com	Operator Director	Nov 2025	Nov-28

MEMBERSHIP COMMITTEE

The MC Committee did not meet but the subcommittees both met to discuss the Ambassador Program and the Mentorship Program:

The Ambassador Subcommittee met to align on a structured approach to improving new member onboarding, engagement, and 12-month retention. The group outlined a two-phase model with onboarding led by the Ewald team and ongoing engagement supported through an Ambassador role focused on follow-ups and member connection. A defined follow-up cadence and stronger event integration were key themes, with next steps centered on refining scope, expectations, and a pilot approach for broader review.

The Mentorship Subcommittee met to review the current program and aligned that the structure is strong, with the primary opportunity being improved tracking and feedback to measure success and evolve the program over time. The group discussed implementing simple monthly mentor check-ins, creating opportunities for mentor/mentee participation in committee meetings to share feedback and feel recognized, and incorporating light-touch outreach from leadership to gather additional insights. The focus moving forward is on building consistent feedback loops to strengthen and continuously improve the mentorship experience.

SCHOLARSHIP COMMISSION

The Commission needs to seek a new chair. Caitlin intends to continue supporting but is stepping down from the leadership role. Martin Zeltner is joining the Commission as a new member. Working to schedule a meeting and reviewing some resources shared by PSAI strategic planning facilitator, Mary Byers.

STANDARDS & GUIDANCE COMMITTEE

The Committee welcomed two new members last week: Mike McNeil (Tidy Services) and Mike Sparks (Honey Bucket). The Committee is developing a timeline to better track and hold the committee accountable for progress on the draft for PSAI Z4.5.

TRAINING COMMITTEE

Date: Apr 9/26

2026 Training Calendar Planning:
We have filled the training calendar with trainers. 4 training courses are complete, 8 more to go. We are doing Special Events 3/24/26, Work Sites 4/1/26, Extremes: Heat 5/6/26, Professionalism 7/8/26, Work Sites 8/5/26, and Extremes Cold 9/9/26.

Debrief: Intermediate Level Courses: All trainers mentioned low engagement, felt like they were talking to themselves, no cameras on. We asked if Danial could put something on the next ones that we do require engagement (cameras on or actively chatting in the chat box) especially for those that are using these for CE credits.

Non-Service Tech Training has been approved from Certification Commission – still trying to get the stakeholders (Danial, David, Jacky, Joe, Ross & Veronica) calendars to align, we have a date of Apr 14/26 for the first meeting.

PSAI Strategic Plan: Discussed working on making BSTT in Spanish for the LMS and/or working on getting another trainer to assist Steve R so he isn't the only one, hoping for a native Spanish speaker, something we will work on. Discussed making the Intermediate Level Courses available on the LMS. Can we pull recorded Roundtables and use them to make virtual courses or talking papers for non-operators.

Touched on Charter and thinking about standing committees and sub-committees and what people want to help with.

New Virtual Content: Micro-Learning – Come up with ideas of what to film & add to google doc, we have some there but could use more. JJN gave us a guideline for how to do these. Jacky W and Steve R volunteered to be the 1st people to do something for this. Danial will get in touch with them offline and discuss next steps.

Virtual Office hours: We suggested last week of April or first week of May, Danial would get back to us with dates and then will follow up with an e-mail requesting 3-5 panelists to volunteer for this.

Board Attention/Requested Action:
None required at this time.