



PSAI Committee Reports

August 17, 2026

AWARDS COMMITTEE

The Awards Committee met earlier this month to review nominations for all three awards. There was 1 nomination for Volunteer of the Year, 6 for the M.Z. Andy Gump Award, and 8 for Service Technician of the Year. The nominators of those selected for each award have been informed. The committee will continue to keep the names of awardees confidential to only those who need to know until the Awards Ceremony.

CERTIFICATION COMMISSION

Dear Board,

EXAM QUESTIONS

The Commission will be having a special meeting on Monday, August 17th to exclusively devote time to reviewing Exam Questions.

Analysis has been done on questions that have a higher rate of being answered incorrectly. We will be working to alter, change, and/or update these questions. We will also be examining all questions as well as our pool of additional questions.

50 STATE SURVEY

As stated in last month's report, we are still in need of volunteers for this important project. We anticipate beginning in November - after "Busy Season" and after the PSAI Convention - where we can meet in person to finalize the Talking Points and create a timeline for the phone calls to be made.

IF ANY BOARD MEMBER KNOWS OF SOMEONE THAT CAN HELP WITH THIS ONE-TIME PROJECT, PLEASE LET US KNOW.

NON-ROUTE DRIVER CERTIFICATE PROGRAM

The Training Committee has established a Task Force to begin this process on their area.

Respectfully submitted,

Jeff & Becky

EVENTS COMMITTEE

Dear Board,

CONVENTION AND TRADE SHOW - November 3-5, 2026

We have 84 total registrants as of 8/5/26.



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With the program finalized, we are conducting organizational and informational meetings with volunteer leaders:

- We are having Zoom Meetings in the coming weeks with all five HOLLway participating companies.
- We are meeting with the Vacuum Technology Breakout Session Team to ensure an informative and productive experience for attendees concerning this new technology
- In an effort to support the Member Business Success Committee's goal of promoting the PSAI Mentorship Program, we will be incorporating the following into the Roundtables:

(1) We are adding to the current Roundtable title of "Hot Topics - Open Discussion." It will now be entitled "Hot Topics - Open Discussion Including the PSAI Mentorship Program."

(2) Before EACH Roundtable session begins, we will have a 2-3 sentence "commercial" for each Roundtable Volunteer to introduce their session.

EXAMPLE: "Cost of Doing Business" Roundtable. The Leader would open with "We will be discussing 'Cost of Doing Business' among all of us here at the table today. If this topic is of extreme interest to you - along with others - consider the PSAI Mentorship Program where you would meet one-on-one with a mentor on monthly basis. See the details on the PSAI website."

EDGE Summit - Monday, March 8 to Wednesday, March 10, 2027 - Scottsdale Arizona

We have created the educational schedule for this event and will now be working on subject matter and participants.

We have discussed possible topic areas for the keynote speaker, two general sessions, and three breakout sessions. There will be five Roundtable sessions to complete this educational event.

Houa also informed us that the same hotel venue that we visited in February 2024 (Scottsdale Plaza Resort) has undergone major renovations since then and will be even better. Now known as "**Kimpton Miralina Resort & Villas**," rooms have been renovated and additional meeting space has been added. There will now be no sessions in outlying meeting areas away from the main hotel area as we experienced on our last visit. The same location, only better!



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Respectfully submitted,

Jeff Wigley and Justin Eades

LEADERSHIP DEVELOPMENT COMMITTEE

DATE: August 13, 2026

SUBJECT: PSAI Leadership Development Committee (LDC) – August 2026 Report

FROM: Carl Arriola, Past President & LDC Chair

TO: PSAI Board of Directors

Key Activities & Decisions

The Leadership Development Committee (LDC) completed interviews with four operator candidates and one supplier candidate. Interviews were conducted using the established behavioral-based interview guide and scoring rubrics to promote consistency and objectivity throughout the process.

Following the interviews, the Committee met to review and discuss the candidates' quantitative scores, qualitative feedback, and overall observations.

The Committee then voted on which candidates to advance to the election. The results of that vote are documented in the official Committee minutes.

Committee Recognition

The LDC was comprised of eight volunteers who contributed significant time, expertise, and thoughtful engagement throughout the process. I sincerely appreciate the opportunity to serve alongside each of them.

Name	Committee Role	Served on 25 Com.	Phone	Email
Carl Arriola	Chair - BOD Past President	Y	(208) 571-4068	carl@portapros.com
Valerie Leonard	PHR certified HR Leader	Y	(615) 878-0754	Valerieleonard4@gmail.com
Veronica Crosier	Executive Director	Y	(304) 640-1564	Veronicac@ewald.com
Joe Payne	BOD President	N	(775) 934-7384	Terrysoperations@yahoo.com
Chris McCarthy	BOD Vice President	N	(412) 327-5287	chris@mrjohnpit.com
Kym Wilkinson	Operator Member	Y	(530) 363-6677	kym@wpsiteservices.com
John Marcucci	Supplier Member	Y	(910) 443-1493	john@walex.com
Daniel Tom	Operator Member	N	(925) 858-7738	daniel@bayareasan.com



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I would particularly like to recognize:

- **Veronica Crosier** for coordinating meeting administration, minutes, and Committee communications.
- **Valerie Leonard**, our HR subject matter expert, for her significant contributions to the development and refinement of the LDC and its processes over the past several years.
- **Chris McCarthy** for advancing the Committee's competency model during this cycle.

Looking Ahead

This cycle provided valuable learnings and identified opportunities to further strengthen our processes and systems. The groundwork established by the current Committee provides a solid foundation for continued improvement.

Incoming Chair **Joe Payne**, followed by **Chris McCarthy** and future LDC leadership, will be well positioned to continue developing and refining the Committee's systems and processes.

I appreciate the Board's support and the opportunity to serve as LDC Chair.

Carl Arriola

Past President & LDC Chair

MEMBERSHIP COMMITTEE

No updates.

TRAINING COMMITTEE

Date: August 12/26

Highlights:

Started our new meeting structure this month, we now meet with the sub committee chairs for the first 30 mins to get an update and ask/answer questions. Second half of the meeting is to discuss our training recaps and plan for upcoming trainings, and any other agenda items.

Subcommittee chairs all gave their updates, most had met, one committee was struggling to get everyone together but we talked about what they all had set for goals/projects and asked if they needed any help from the Co-Chairs of the training committee.

We touch base with the WWETT presentations and who we had confirmed for trainers attending and we need to get those names to Veronica as soon as we can.

We reviewed the decided upon courses for CTS and confirmed all but one trainer for all course, we sent out a request to the one to ask if they would do a specific training that we didn't have a trainer on.



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Board Attention/Requested Action:

None required at this time.

STANDARDS & GUIDANCE COMMITTEE

The Standards & Guidance Committee continued its work on advancing the draft of PSAI 'Z4.5 – Trailer Facilities with Nonsewered Waste Disposal Systems' during our August 12th meeting.

Key Updates

Z4.5 Project Timeline

- 'ANSI/PSAI Z4.5 — PROJECT MANAGEMENT TRACKER v4' file. The full project timeline can be referenced in this [LINK](#);
- [Link to ANSI Z4.5 Gdrive Folder](#); and
- The goal is to have the project published on, or prior to, April 28th, 2028.

Z4.5 Draft

- The committee resumed work on the draft of Z4.5. Our established sub-committees are outlined below:
 - 4.2 – *Servicing and Maintenance Requirements* (Heather - lead, Mike, Derek)
 - Heather briefed the team on the subcommittee's efforts; and
 - We converted bullet points to paragraph form; placeholder references left for charts not yet finalized; "Maintenance and Regular Inspection" section flagged as needing broader categorical language (e.g., mechanical, electrical, interior, exterior) rather than exhaustive lists.
 - 4.3 – Provision of Toilets, Hand Washing and Shower Facilities (Steve, Mike M - lead, Roger)
 - Mike briefed the team on the subcommittee's efforts. The team reviewed the bullet points in '[PSAI Z4 5 Section 4 3 Integrated Draft v2 2.docx](#)'; and
 - The committee reviewed the document starting, at Section # 4.3.7 (hand wash/freezing).
 - 4.4 – Minimum Number of Toilets, Hand Washing and Shower Facilities (Ross - lead, Chris, Keegan)
 - Ross briefed the team on the subcommittee's efforts; and
 - The committee decided to build a chart similar to Z4.4 (rather than a formula) to establish minimum trailer/station counts, with modifying factors



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(demographics, weather, gender, mobility). Existing spreadsheet retained but not actively in use.

Next Steps

- Continuing adding detailed bullet points under each Section 4 heading.
- Continue to work on finalizing Sections 4.2, 4.3, and 4.4.

Our next team meeting will be held on Wednesday September 9th.

The committee remains engaged and aligned on the path forward. No board action is needed at this time.